

# Supplier Code of Conduct ClimatePartner

June 2026

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# Supplier Code of Conduct

ClimatePartner expects all suppliers, subcontractors, and business partners to comply with this Supplier Code of Conduct and its principles, which are based on the UN Global Compact and other leading principles and best practices.

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# Sustainability and protection of environment and climate

Suppliers commit to minimizing their environmental and climate impact, using resources efficiently, and complying with all applicable environmental laws and regulations.

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# Anti-Bribery and Corruption

Any form of corruption or bribery is strictly prohibited – whether direct or indirect, toward public officials or private parties. Suppliers must not engage in or facilitate any activity that could be perceived as corrupt.

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# Standards for Gifts and Entertainment

Gifts, invitations, and business entertainment may only be offered or accepted within reasonable and appropriate limits. Cash payments or cash equivalents (e.g., vouchers, gift certificates) are strictly prohibited under any circumstances.

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# Conflict of interests

Personal interests must never influence business decisions. Any potential conflict of interest must be disclosed promptly and transparently to the relevant parties.

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# Competition and Antitrust Laws

Suppliers must observe the rules of fair competition. Any agreements or exchanges of information with competitors regarding prices, markets, customers, or business conditions are strictly forbidden.

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# Anti-Money Laundering

Suppliers conduct business exclusively using funds from legitimate sources and must not support or facilitate any activities related to money laundering or the financing of terrorism.

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# Information and data handling

All business information must be treated as confidential. Records must be complete, accurate, and up to date. Suppliers must ensure the protection of personal data and the security of all confidential business information.

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# Equal treatment and non-discrimination

Suppliers treat all individuals fairly and without discrimination, regardless of gender, age, race, ethnicity, religion, disability, or sexual orientation. Child labor and forced labor are strictly prohibited. Suppliers must uphold workers' rights, ensure fair compensation, and maintain safe and healthy working conditions.

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# Speak Up – Report of Violations

Suppliers must ensure that violations of this Code can be reported without fear of retaliation. All reports will be handled with strict confidentiality. Proven misconduct will result in appropriate sanctions in accordance with applicable law.

# Thank you

For questions or to report a concern, please contact  
[compliance@climatepartner.com](mailto:compliance@climatepartner.com)

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